



ENVIRONMENTAL POLICY

OBJECTIVE

SHIVAM INFOCOM PRIVATE LIMITED is committed to be environmental leadership in all of its business activities. Our policies are to provide a safe, healthful workplace, protecting the environment, conserving energy and natural resources. With these policies in place we believe that we can achieve a healthy and safe environment.

We are committed to do and will:

- ◆ Provide a safe and healthful workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- ◆ Be an environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- ◆ Conserve natural resources by adopting pollution prevention practices. Ex: extending the life of equipment through preventive maintenance scheduling, purchasing and reworking used equipment etc.
- ◆ Develop and improve operations and technologies to minimize waste, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- ◆ Ensure the responsible use of energy throughout our business, including conserving energy improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- ◆ Participate in efforts to improve environmental protection and understanding. Sharing appropriate pollution prevention technology, knowledge and methods with other farms.
- ◆ Strive to continually to improve Shivam environmental management system and performance through participation in the EMS (Environmental Management System) program offered by Division of Pollution Prevention and Environmental Assistance) DPPEA.
- ◆ Promptly report all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes of noncompliance, and implement corrective actions.
- ◆ Establish procedures for periodic review of environmental compliance with all laws and regulations.
- ◆ Establish procedures to ensure all that employees are knowledgeable of, understand and comply with all applicable environmental laws and regulations & Promptly correct any practice or condition not in compliance with this policy.